

## Rural Family Medicine and/or Rural Emergency Medicine Opportunities

**We can be incredibly flexible with structuring a full-time practice that will work best for you!**

### Haliburton Highlands Family Health Organization

We are a team of 10 physicians practicing family medicine in the beautiful Haliburton and Minden area. We provide comprehensive primary care to patients enrolled, or affiliated, with our FHO physicians and Nurse Practitioners as well as visiting/seasonal patients if/when capacity allows. We are working to establish a clinic that will provide care to the unattached, poorly attached, and equity deserving populations in the near future.

We have an urgent need for 5 more primary care physicians.

Looking for physicians who are interested in working with a supportive and collaborative team

Teaching site with a full rotation of residents from Queen's, U of T, uOttawa and others

Affiliated and work collaboratively with allied health professionals (HHFHT) including: RNs, Dietician, Social Worker, NP, and Chiropractor to ensure patients receive the right care from the right professional

Extensive business and administrative support for referrals, scheduling and billing so you can focus on your patients!

EMR: Telus PS

Current roster is 9,850 patients with 1,557 on the waiting list. There are thousands of local residents without a family doctor so you can be as busy as you'd like your practice to be.

Compensation is based on a blended capitation model as a physician belonging to a FHO with a competitive split. 70/30 split the first year and then we move into the cost sharing arrangement as a shareholder. In that arrangement physicians share in the earnings which ends up being a range of overhead between 26 % and 31%. Our building is rent free indefinitely.

Several of our physicians also staff our local ER, in-patients, LTC and palliative patients. You have the option to structure your practice as you choose.

Average daily income generated is \$1800-2500 CDN, calculated after overhead. Taxes are deducted through your personal accountant.

Benefits package available through SunLife. Entitled to four weeks of vacation/year but very flexible if more is needed.

### Financial Incentives for Full-Time Practice

- **FLEXIBLE** Return of Service through The County of Haliburton; **\$25,000 per year for 2-year commitment** Payable for up to 6 years; **total \$150,000. This can start during medical training or be paid in advance of practice start date.** Subject to Council's approval.
- **Relocation Reimbursement: up to \$15,000** when relocating to Haliburton County for full-time practice
- Northern Rural Recruitment and Retention Program (NRRR); **\$97,748** payable over four years
- Canada Student Loan Forgiveness; **\$60,000** payable over 5 years

## Emergency Room Physician at Haliburton Highlands Health Services

The Haliburton ER is part of a busy rural community hospital averaging 20,000 visits/year. Most visits are CTAS 3 or 4 with several CTAS 2 and a few CTAS 1 cases. 50-80 patient/24 hours increasing to 90-100/day in summer months.

We provide 24 hours/7day per week of emergency care. We have two fully equipped trauma rooms, three observation stretchers, three exam rooms, ISO room, procedure room, fast track room with 5 in-progress chairs and an x-ray department. We have onsite CT, CT Mammography, Ultrasound and Echocardiography. Equipment includes a portable ultrasound and Glide scope.

Shifts are 08:00-18:00, 18:00-08:00 with an overlap shift of 12:00-20:00. Full-time practice is 12 shifts/month.

Our helipad is used regularly by air ambulances. There are no specialists in town however there is a strong relationship with referral centres and specialists Peterborough, Lindsay, Bracebridge and Huntsville. Physicians are well supported by a strong nursing team.

Compensation is based on the Alternative Payment Plan model through an Alternative Funding Agreement (AFA); \$250/hr

EMR: EPIC For more information on Haliburton Highlands Health Services (HHHS), go to: [www.hhhs.ca](http://www.hhhs.ca).

There is an Urgent Care Clinic operating 7 days/week staffed by a NP and RPN. We also have a Nursing Clinic to treat patients with IV therapy and catheterization needs.

## Hospitalist

15 in-patient beds (two are palliative beds). No ICU, Anesthesia, RT or OB. Shifts are Mon-Sun 8am-6pm. Compensation for local physicians working as a Hospitalist is the same as itinerant physicians; \$1,500 per day/\$2,000 per stat day.

## Lush Lakefront Community

When I heard that some of our physicians commute by kayak and cross-country ski to work, I knew this was something unique and special! We are nestled in the heart of cottage country, just 2.5 hrs from Toronto. Haliburton County is known for its breathtaking scenery, wildlife, hundreds of lakes at every turn, vibrant art and music culture and outdoor adventure. We are a great family community with quality education and a wide array of extra-curricular groups, sports, clubs and churches that contribute to the welcoming and friendly environment for families of all ages. We are part of Trillium Lakelands School Board with three of our schools (French Immersion) conveniently located across the road from our clinic and hospital!

We serve a catchment area with a population of approximately 30,000; surging to 50,000 in the summer months.

## For More Information

Visit: [halidoc.ca](http://halidoc.ca)

Physician Recruitment Coordinator, **Wendy Welch**

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<https://www.facebook.com/HaliDoc-109763435108155/>

